

1 July 2020

KLM unions are willing to contribute, but this way they cannot

The unions are jointly calling on the government to leave room to the social partners to take measures to help KLM. Drop the dictated pay cut scale and assess the end result.

All employees want to help KLM to get through the corona crisis, in a collaborative and fair way. The government and bank loans provide help, which is highly appreciated by all employees. That is beyond dispute.

However, the reactions of the unions and Works Council show that the precise and dictated scale for staff cost reduction will lead to a mess within KLM. No union envisions how the scale can be met in combination with meaningful agreements about reorganization.

The scale included in the conditions is a simplification of a more complex reality. Various unions see various ways in which their domain can make a meaningful contribution to KLM's recovery. The unions are at the beginning of a reorganization process. An implementation is now being dictated in advance, of which many doubt whether it can ever be agreed upon and by which no union feels bound.

Consider before you begin, do not impose measures, but assess the outcome afterwards. Precisely to help KLM.

